Alain Lascoux and Marcel-Paul Schützenberger

Schur functions constitute the natural basis of the space of symmetric polynomials. They are the irreducible characters of the symmetric or linear groups. Geometrically, they form a basis of the cohomology ring and correspond to Grassmannians.

Schubert polynomials  $\underline{X}_{\mu}$  [1, 2] are the basis of the ring of polynomials generalizing the above interpretation of Schur functions: they are characters of some cyclic representations of the Borel group of triangular matrices [3] and their classes are the natural basis of the cohomology of the flag manifolds.

Both functions can be lifted to the algebra of the free monoid, as sums (with coefficient 0 or 1) of certain words called tableaux. Combining different interpretations of tableaux, we give in Theorem 5 explicit links between Schubert polynomials, Demazure characters, standard bases, and reduced decompositions of permutations.

Let  $A = \{ a_1^{< a_2^{< \cdots}} \}$  be an alphabet,  $\mathbf{Z} < A >$  the associated free algebra. A word  $\mathbf{w} = \mathbf{x}_1 \dots \mathbf{x}_r$  is a column of degree  $\mathbf{r}$  (noted  $|\mathbf{w}|$ ) iff  $\mathbf{x}_1 > \dots > \mathbf{x}_r$ ,  $\mathbf{x}_1 \in A$ . A column  $\mathbf{w}$  dominates another one  $\mathbf{v}: \mathbf{w} \gg \mathbf{v}$  iff there exists a weakly decreasing injection of the set of letters of  $\mathbf{v}$  into that of  $\mathbf{w}$ . A product  $\mathbf{t} = \mathbf{w}_1 \mathbf{w}_2 \dots$  of columns is a tableau iff  $\mathbf{w}_1 > \mathbf{w}_2 \gg \mathbf{w}_3 \dots$  and its shape is the partition  $(|\mathbf{w}_1|, |\mathbf{w}_2| \dots)$ .

A tableau t is standard iff it is a permutation of 1, 2, ..., |t|. A key is a tableau such that for each k, the column  $w_{k+1}$  is a subword of  $w_k$ .

We need two congruences on free algebras: the <u>plactic congruence</u>  $\equiv$ , generated by the elementary relations

and the <u>nilplactic congruence</u>  $\stackrel{\cong}{}$ , which is also given by (PL1) and (PL2), except when i and j are consecutive numbers, in which case we replace (PL2) by (NilPL):

(NilPL) 
$$aaa \cong aaa \text{ and } aa \cong 0$$

Schensted's construction for the plactic congruence extends to the nilplastic case [4]:

THEOREM 1. 1) Each plactic class (resp. nilplactic not containing 0) contains one and only one tableau t.

2) The elements of the plactic (resp. nilplactic not containing 0) class of t are in bijection with standard Young tableaux (called insertion tableaux) of the same shape as t.

In fact, the insertion tableau of a word  $w = x_1x_2...$  describes the sequence of shapes of the tableaux congruent to the successive words  $x_1$ ,  $x_1x_2$ ,  $x_1x_2x_3$ , .... It is noted w0.

Since the plactic congruences are commutation relations, two congruent words  $v \equiv w$  have the same image  $\underline{v} = \underline{w}$  in Z[A].

The nilplactic relations being stricter than Coxeter relations (for the simple transpositions), the set of reduced decompositions of any permutation  $\mu$  is a disjoint union of nilplactic classes [5].

Theorem 1 implies that, given a tableau t of shape I and an integer k there exists one and only one word  $u_k t_k$  (resp.  $t_k' v_k$ ) congruent to t such that  $u_k$  (resp.  $v_k$ ) is a column of degree  $I_k$  and  $t_k$  (resp.  $t_k'$ ) is a tableau of shape  $I_1 \dots I_{k-1} I_{k+1} \dots$  Moreover, if  $k \ge h$ ,

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then  $u_k$  is a subword of  $u_h$  and  $v_k$  is a subword of  $v_h$ . Therefore the word  $u_1u_2u_3...$  is a key (called <u>left key</u> of t) as well as  $v_1v_2...$  (<u>right key</u> of t).

Ehresmann [6] has associated to each permutation  $\mu$  and shape I, a key noted  $K(\mu, I)$ , by taking the sequence of left reordered factors of  $\mu$  (considered as a word) of successive degrees  $I_1, I_2, \ldots$  For example,  $\mu$  = 316452 and I = 532 give the key 65431.631.31. The Ehresmann-Bruhat order on the symmetric group  $\Theta$  (n) is defined by:  $\mu \leq \zeta$ , iff  $K(\mu, n...21) \leq K(\zeta, n...21)$  componentwise.

Given a key  $K = K(\mu, I)$ , let l (K) be the sum of tableaux having K as their right (plactic) key. One can check that the tableaux t appearing in l (K) are exactly the tableaux of shape I which are "standard with respect to  $\mu$ " in the terminology of [7]. Therefore, from [7, Theorem 9.6] we conclude that l (K) is the class in Z < A of the sum of the elements of the "standard basis" of sections of the line bundle associated to I over the Schubert variety of index  $\mu$ .

Two operators  $\overline{\pi}_{\mu}$  and  $\pi_{\mu}$  on Z [A] are associated to each permutation [8]. For a simple transposition  $\sigma_1$  (exchanging  $a_i$  and  $a_{i+1}$ ),  $\overline{\pi}_{\sigma_1}$  (abbreviated  $\overline{\pi}_1$ , and acting on its left) is  $f \to (f^{\sigma_1} - f)/1 - a_i/a_{i+1}$ ) and  $\pi_1 = \overline{\pi}_1 + \underline{identity}$ .

One lifts the operator  $\overline{\pi}_1$  to an operator  $\theta_1$  on  $\mathbb{Z}$   $\langle A \rangle$  in the following manner: if w is a word in  $a_1$ ,  $a_{1+1}$ , then  $w\theta_1=\epsilon\Sigma v$ , iff  $\underline{w}\overline{\pi}_1=\epsilon\Sigma v$  and  $v\theta=w\theta$ , putting  $\epsilon=1$  or -1 whether w has more a than  $a_{1+1}$  or not  $[w\theta_1=0$  if  $\underline{w}=(a_1a_{1+1})^k)$ . This works because words on two letters are determined by their commutative image and their insertion tableau. We make  $\theta_1$  act on any word w by applying it in the manner described above, to the subword of w consisting of letters  $a_1$  and  $a_{1+1}$  and letting invariant the other letters of w.

The operators  $\pi_1$  and  $\overline{\pi}_1$  satisfy Coxeter's relations: this allows one to define  $\pi_\mu$  and  $\overline{\pi}_\mu$  as products of  $\pi_1$  or  $\overline{\pi}_1$  by taking any reduced decomposition of  $\mu$ . On the other hand,  $\theta_1\theta_2\theta_1\neq\theta_2\theta_1\theta_2$  and thus, one cannot define operators  $\theta_\mu$ ; nevertheless, for <u>dominant monomials</u>  $\mathbf{a}^I=(\mathbf{a}_1\dots\mathbf{a}_2\mathbf{a}_1)(\mathbf{a}_1\dots\mathbf{a}_2\mathbf{a}_1)(\mathbf{a}_1\dots\mathbf{a}_2\mathbf{a}_1)\dots$ , where I is a partition (i.e.,  $\overline{I}_1\geq I_2\geq \dots$ ), one proves:

Proposition 2. Let  $\sigma_1\sigma_j...\sigma_k$  be any reduced decomposition of a permutation  $\mu$ , and I be a partition. Then  $\mathfrak{t}(K(\mu,\,())=\mathbf{a}^I\,\theta_i\theta_j...\theta_k.$ 

Given a key K, let  $\mathfrak{D}$  (K) be the sum  $\Sigma_{H \leq K}$   $\mathfrak{U}(H)$  on all keys H having the same shape as K and which are smaller componentwise, and let  $\underline{\mathfrak{D}}$  (K) be its commutative image. Using that  $\pi_{\mu} = \Sigma_{\nu \leq \mu} \bar{\pi}_{\nu}$  one gets:

COROLLARY 3. Let H and K be two keys of the same shape,  $H \le K$ . Then  $\underline{\mathfrak{D}}(K) - \underline{\mathfrak{D}}(H)$  is a polynomial with positive coefficients.

This corollary is a rewriting, in terms of polynomials instead of modules, of propositions 3 and 4 of [9], which are the strongest version of "Demazure character formula" (for  $GL_n$ ).

Let n be the cardinal (possibly infinite) of A; then Z [A] is a free Z[A]  $6^{(A)}$ -module having three natural bases: the monomials  $a^I$ , I  $\leq$  n - 1...10 (i.e., I $_1$   $\leq$  n - 1, ..., I $_{n-1}$   $\leq$  1, I $_n$  = 0), the images of the dominant monomials  $a^I$ , I  $\leq$  n - 1...0, by the  $\pi_{\mu}$ ,  $\mu$   $\in$  6 (A) , and the Schubert polynomials  $\underline{X}_{\mu}$  [1]. Accordingly:

$$\underline{X}_{\mu} = \sum m((\mu, K) \ \underline{\mathfrak{D}}(K) \tag{4}$$

sum on a certain set of keys, with certain multiplicities  $m(\mu,\ K)$   $\in$  Z .

We now define the noncommutative Schubert polynomials  $X_{\mu}$  by replacing in (4)  $\frac{9}{2}$  (K) by 9 (K). Their main characteristic property is the following theorem, denoting the left nil-plactic key of a tableau t by K(t).

THEOREM 5. Let  $\mu$  be a permutation,  $\mathcal{F}(\mu)$  the set of tableaux which are reduced decompositions of  $\mu$ . Then

$$X_{\mu} = \sum_{t \in \mathcal{T}(\mu)} \mathfrak{D} (K(t))$$
 (6)

The proof is by induction, using the action of the  $\theta_1$  on both members of (6). Relation (6) connects our present definition of the  $X_{\mu}$ 's with the one proposed in [4].

<u>Example.</u> Let  $\mu = 21534$ ; there are two tableaux in  $\mathcal{I}(\mu)$ : 314 and 134. Since 314  $\cong$ 341, the factors extracted are 31 and 3 and thus K(314) = 313; 134 is alone in its class and K(134) = 111. Thus  $X_{21534} = \mathcal{D}(111) + \mathcal{D}(313) = (a_1 a_1) + (a_2 a_1 + a_2 a_1 + a_3 a_2) + a_2 a_1 a_2 + a_3 a_2 + a_3 a_3 + a_3$ a<sub>3</sub>a<sub>1</sub>a<sub>3</sub> respectively.

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